

## EEO PUBLIC FILE REPORT

**This Report covers full-time vacancy recruitment data for the period July 23, 2007 to July 22, 2008.**

- 1) Employment Unit Location/Name:** San Diego, CA; CBS Radio Stations Inc.
- 2) Unit Members (List all station call signs and communities of license):** KYXY-FM; San Diego, CA  
KSCF-FM; San Diego, CA
- 3) EEO Contact Information for Employment Unit:**

<b>Mailing Address:</b>  <b>KYXY / KSCF – CBS RADIO 8033 LINDA VISTA ROAD SAN DIEGO, CA 92111-5108</b>	<b>Telephone Number:</b> <b>858-467-4111</b>
	<b>Contact Person:</b> <b>JODI BURNS</b>
	<b>E-mail Address:</b> <a href="mailto:jodi.burns@cbsradio.com">jodi.burns@cbsradio.com</a>

- 4) List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit:**

<b>Job Title</b>	<b>Recruitment Source Referring Hiree</b>
1. Account Executive	Industry Referral
2. Account Executive	Employee Referral
3. New Business Development Director (Local Sales Manager)	Internal Promotion
4. Account Executive	CBSRadio.com
5. Program Director	CBSRadio.com
6. Executive Assistant/Office Manager/Human Resources	Monster.com
7. Account Executive	Unsolicited Application
8. Radio Sales Assistant	Indeedjob.com
9. On-Air Talent	Allaccess.com
10. Marketing/Promotions Coordinator	Employee Referral

**KSCF and KYXY are Equal Opportunity Employers.**

5) Job Title: Account Executive

Referral Source(s) of Hiree: Industry Referral

(i) Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	Did Recruitment Source Request Notification? (Yes or No)
Alliant International University	Christine Shine	Building M-2 10455 Pomerado Road San Diego, CA 92131	Ph: 858-635-4565 Fx: 858-635-4853	No
AMFMjobs.com	Mark Holloway	P.O. Box 4116 Oceanside, CA 92052	Ph: 760-754-8177 Fx: 760-754-2115	Yes
California Lutheran University	Cynthia Smith	60 West Olsen Road, #2400 Thousand Oaks, CA 91360	Ph: 805-493-3196 Fx: 805-493-3201	Yes
CalJobs-EDD State Employment Service	Michael Bertnick	800 Capitol Mall, MIC 83 Sacramento, CA 95814	Ph: 800-758-0398	No
CBS Radio website	CBSradio.com	51 West 52 <sup>nd</sup> Street, 19 <sup>th</sup> Floor New York, NY 10019	Ph: 212-846-3939	Yes
Center for Employment Training	Martha	3295 Market Street San Diego, CA 92102	Ph: 619-233-6829 Fx: 619-233-1297	Yes
Cuyamaca College	Job Placement Office	900 Rancho San Diego Parkway San Diego, CA 92019-4304	Ph: 619-660-4436 Fx: 619-660-4294	Yes
East County Career Center	Susan Roberts	924 E. Main Street El Cajon, CA 92021	Ph: 619-590-3900 Fx: 619-441-2396	Yes
Employee Bulletin Board	Chris Valentine	8033 Linda Vista Road San Diego, CA 92111	Ph: 858-467-4111 Fx: 858-560-1881	Yes
Filipino Press, The	Susan delos Santos	P.O. Box 2226 National City, CA 91951	Ph: 619-477-0940 Fx: 619-477-1024	No
Goodwill Industries of San Diego County	Barbara Abeyta	3663 Rosecrans Street San Diego, CA 92110-3226	Ph: 619-225-2200 Fx: 619-225-6201	Yes
Grossmont College	Job Placement Office	8800 Grossmont College Drive El Cajon, CA 92020	Ph: 619-644-7611 Fx: 619-644-7917	Yes
Hispanic Americans for Fairness in Media	Laura Espinoza	5400 E. Olympic Blvd., #260 Los Angeles, CA 90022-5142	Ph: 323-726-1558 Fx: 323-726-1865	Yes
Latter-Day Saints Employment Services	Kirk Draper & Norm Knight	4722 Mercury Street San Diego, CA 92111	Ph: 858-279-2338 Fx: 858-279-2527	Yes
Miramamar College	Joe Hankinson	10441 Black Mountain Road San Diego, CA 92126	Ph: 858-388-7335 Fx: 858-388-7910	Yes
Monster.com	---	E-mail: <a href="mailto:partnerprograms@monster.com">partnerprograms@monster.com</a>	Ph: 866-378-6224	Yes
National Hispanic Media Coalition	Alex Nogales	2514 S. Grand Avenue Los Angeles, CA 90007	Ph: 213-746-6988 Fx: 213-746-1305	Yes

(i) Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	Did Recruitment Source Request Notification? (Yes or No)
National City Chamber of Commerce	Edith Hughes	901 National City Blvd. National City, CA 91950	Ph: 619-477-9339 Fx: 619-477-5018	Yes
One Stop Career Center-North Inland	Frank Berry	1935 E. Valley Parkway Escondido, CA 92027	Ph: 760-738-0274 Fx: 760-738-8723	Yes
Point Loma Nazarene University	Student Employment	3900 Lomaland Drive San Diego, CA 92106-2899	Ph: 619-849-2633	Yes
ROP – Regional Occupational Program	Becky Schooler	6401 Linda Vista Road San Diego, CA 92111-7399	Ph: 858-292-3824 Fx: 858-268-9726	Yes
San Diego Chinese Center	Chew-Fun Ang	428 3 <sup>rd</sup> Avenue San Diego, CA 92101	Ph: 619-234-4447 Fx: 619-234-0442	Yes
San Diego City College	Career Center	1313 Park Blvd., Room A-111 San Diego, CA 92101-4787	Ph: 619-388-3722 Fx: 619-388-3403	Yes
San Diego City Schools	Race/Human Relations	4100 Normal Street San Diego, CA 92103-2682	Ph: 619-725-5506 Fx: 619-291-7182	Yes
San Diego Community College District Career Planning & Assessment Center	Patti Buse	8401 Aero Drive San Diego, CA 92123	Ph: 858-627-2553 Fx: 858-627-2563	Yes
San Diego Community College District Workability 3 Program	Rusty Krumm	3375 Camino Del Rio S., #275 San Diego, CA 92108	Ph: 619-388-6801 Fx: 619-388-6534	Yes
San Diego County Hispanic Chamber of Commerce	Eduardo Landeros	1250 Sixth Avenue, #550 San Diego, CA 92101	Ph: 619-702-0790 Fx: 619-696-3282	Yes
San Diego Mesa College	Sheri Endicott	7250 Mesa College Drive San Diego, CA 92111	Ph: 858-627-2777 Fx: 858-388-5834	Yes
San Diego Radio News	David Tanny	P.O. Box 19569 San Diego, CA 92159-0569	---	No
SDSU – San Diego State University	Career Services	Career Services – MC8255 5500 Campanile Drive San Diego, CA 92182-8255	Ph: 619-594-4391 Fx: 619-594-2650	Yes
South County Career Center	Leonardo Alarcon	1111 Bay Blvd., Suite E Chula Vista, CA 91911	Ph: 619-628-0300 Fx: 619-424-1144	No
South Metro Career Center	Stephanie Murphy	4389 Imperial Avenue San Diego, CA 92113	Ph: 619-266-4200 Fx: 619-266-6172	Yes
Southern California Broadcasters Association	LaFern Watkins	5670 Wilshire Blvd., #1370 Los Angeles, CA 90036	Ph: 323-938-3100 Fx: 323-938-8600	Yes
Southwestern College	Student	901 Otay Lakes Road	Ph: 619-482-6356	Yes

(i) Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	Did Recruitment Source Request Notification? (Yes or No)
	Employment Services	Chula Vista, CA 91910	Fx: 619-482-6445	
USD – University of San Diego Career Services	Connie Wilson or Cindy Covarrubias	5998 Alcala Park, HC 110 San Diego, CA 92110	Ph; 619-260-4654	Yes
USC – University of Southern California – Annenberg School of Communication	Megan Hutaff	3502 Watt Way, ASC 154 Los Angeles, CA 90089-0281	Ph: 213-821-1514 Fx: 213-740-8036	Yes

5) Job Title: Account Executive

Referral Source(s) of Hire: Employee Referral

(i) Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	Did Recruitment Source Request Notification? (Yes or No)
Alliant International University	Christine Shine	Building M-2 10455 Pomerado Road San Diego, CA 92131	Ph: 858-635-4565 Fx: 858-635-4853	No
AMFMjobs.com	Mark Holloway	P.O. Box 4116 Oceanside, CA 92052	Ph: 760-754-8177 Fx: 760-754-2115	Yes
California Lutheran University	Cynthia Smith	60 West Olsen Road, #2400 Thousand Oaks, CA 91360	Ph: 805-493-3196 Fx: 805-493-3201	Yes
CalJobs-EDD State Employment Service	Michael Bertnick	800 Capitol Mall, MIC 83 Sacramento, CA 95814	Ph: 800-758-0398	No
CBS Radio website	CBSradio.com	51 West 52 <sup>nd</sup> Street, 19 <sup>th</sup> Floor New York, NY 10019	Ph: 212-846-3939	Yes
Center for Employment Training	Martha	3295 Market Street San Diego, CA 92102	Ph: 619-233-6829 Fx: 619-233-1297	Yes
Cuyamaca College	Job Placement Office	900 Rancho San Diego Parkway San Diego, CA 92019-4304	Ph: 619-660-4436 Fx: 619-660-4294	Yes
East County Career Center	Susan Roberts	924 E. Main Street El Cajon, CA 92021	Ph: 619-590-3900 Fx: 619-441-2396	Yes
Employee Bulletin Board	Chris Valentine	8033 Linda Vista Road San Diego, CA 92111	Ph: 858-467-4111 Fx: 858-560-1881	Yes
Filipino Press, The	Susan delos Santos	P.O. Box 2226 National City, CA 91951	Ph: 619-477-0940 Fx: 619-477-1024	No

(i) Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	Did Recruitment Source Request Notification? (Yes or No)
Goodwill Industries of San Diego County	Barbara Abeyta	3663 Rosecrans Street San Diego, CA 92110-3226	Ph: 619-225-2200 Fx: 619-225-6201	Yes
Grossmont College	Job Placement Office	8800 Grossmont College Drive El Cajon, CA 92020	Ph: 619-644-7611 Fx: 619-644-7917	Yes
Hispanic Americans for Fairness in Media	Laura Espinoza	5400 E. Olympic Blvd., #260 Los Angeles, CA 90022-5142	Ph: 323-726-1558 Fx: 323-726-1865	Yes
Latter-Day Saints Employment Services	Kirk Draper & Norm Knight	4722 Mercury Street San Diego, CA 92111	Ph: 858-279-2338 Fx: 858-279-2527	Yes
Miramar College	Joe Hankinson	10441 Black Mountain Road San Diego, CA 92126	Ph: 858-388-7335 Fx: 858-388-7910	Yes
Monster.com	---	E-mail: <a href="mailto:partnerprograms@monster.com">partnerprograms@monster.com</a>	Ph: 866-378-6224	Yes
National Hispanic Media Coalition	Alex Nogales	2514 S. Grand Avenue Los Angeles, CA 90007	Ph: 213-746-6988 Fx: 213-746-1305	Yes
National City Chamber of Commerce	Edith Hughes	901 National City Blvd. National City, CA 91950	Ph: 619-477-9339 Fx: 619-477-5018	Yes
One Stop Career Center-North Inland	Frank Berry	1935 E. Valley Parkway Escondido, CA 92027	Ph: 760-738-0274 Fx: 760-738-8723	Yes
Point Loma Nazarene University	Student Employment	3900 Lomaland Drive San Diego, CA 92106-2899	Ph: 619-849-2633	Yes
ROP – Regional Occupational Program	Becky Schooler	6401 Linda Vista Road San Diego, CA 92111-7399	Ph: 858-292-3824 Fx: 858-268-9726	Yes
San Diego Chinese Center	Chew-Fun Ang	428 3 <sup>rd</sup> Avenue San Diego, CA 92101	Ph: 619-234-4447 Fx: 619-234-0442	Yes
San Diego City College	Career Center	1313 Park Blvd., Room A-111 San Diego, CA 92101-4787	Ph: 619-388-3722 Fx: 619-388-3403	Yes
San Diego City Schools	Race/Human Relations	4100 Normal Street San Diego, CA 92103-2682	Ph: 619-725-5506 Fx: 619-291-7182	Yes
San Diego Community College District Career Planning & Assessment Center	Patti Buse	8401 Aero Drive San Diego, CA 92123	Ph: 858-627-2553 Fx: 858-627-2563	Yes
San Diego Community College District Workability 3 Program	Rusty Krumm	3375 Camino Del Rio S., #275 San Diego, CA 92108	Ph: 619-388-6801 Fx: 619-388-6534	Yes
San Diego County Hispanic Chamber of Commerce	Eduardo Landeros	1250 Sixth Avenue, #550 San Diego, CA 92101	Ph: 619-702-0790 Fx: 619-696-3282	Yes

(i) Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	Did Recruitment Source Request Notification? (Yes or No)
San Diego Mesa College	Sheri Endicott	7250 Mesa College Drive San Diego, CA 92111	Ph: 858-627-2777 Fx: 858-388-5834	Yes
San Diego Radio News	David Tanny	P.O. Box 19569 San Diego, CA 92159-0569	---	No
SDSU – San Diego State University	Career Services	Career Services – MC8255 5500 Campanile Drive San Diego, CA 92182-8255	Ph: 619-594-4391 Fx: 619-594-2650	Yes
South County Career Center	Leonardo Alarcon	1111 Bay Blvd., Suite E Chula Vista, CA 91911	Ph: 619-628-0300 Fx: 619-424-1144	No
South Metro Career Center	Stephanie Murphy	4389 Imperial Avenue San Diego, CA 92113	Ph: 619-266-4200 Fx: 619-266-6172	Yes
Southern California Broadcasters Association	LaFern Watkins	5670 Wilshire Blvd., #1370 Los Angeles, CA 90036	Ph: 323-938-3100 Fx: 323-938-8600	Yes
Southwestern College	Student Employment Services	901 Otay Lakes Road Chula Vista, CA 91910	Ph: 619-482-6356 Fx: 619-482-6445	Yes
USD – University of San Diego Career Services	Connie Wilson or Cindy Covarrubias	5998 Alcala Park, HC 110 San Diego, CA 92110	Ph; 619-260-4654	Yes
USC – University of Southern California – Annenberg School of Communication	Megan Hutaff	3502 Watt Way, ASC 154 Los Angeles, CA 90089-0281	Ph: 213-821-1514 Fx: 213-740-8036	Yes

**5) Job Title: 3. New Business Development Director Referral Source(s) of Hiree: Internal Promotion  
(Local Sales Manager)**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	Did Recruitment Source Request Notification? (Yes or No)
All Access Music Group	Joel Denver	28955 Pacific Coast Highway #210-5 Malibu, CA 90265	Ph: 310-457-6616 Fx: 310-457-8058	No
Alliant International University	Christine Shine Director	Building M-2, 10455 Pomerado Road San Diego, CA 92131	Ph: 858-635-4565 Fx: 858-635-4853	No

AMFMjobs.com - Broadcast Employment Services	Mark Holloway	P.O. Box 4116 Oceanside, CA 92052	Ph: 760-754-8177 Fx: 760-754-2115	Yes
Asian Business Association	Fabiola Fujiwara	7808 Clairemont Mesa Blvd., Suite A San Diego, CA 92111	Ph: 858-277-2822 Fx: 858-277-2622	Yes
Cal State San Marcos – CSSM	Career Center	Craven Hall 1400 San Marcos, CA 92096-0001	Ph: 760-750-4900 Fx: 760-750-3142	No
CBA - California Broadcasters Association	Joe Berry	915 "L" Street, #1150 Sacramento, CA 95814	Ph: 916-444-2237	No
California Lutheran University	Cynthia Smith Career Couns	60 West Olsen Road, #2400 Thousand Oaks, CA 91360	Ph: 805-493-3196 Fx: 805-493-3201	Yes
CalJobs-State Employment Service EDD-Employment Development Dept	Michael Bertnick	800 Capitol Mall, MIC 83 Sacramento, CA 95814	Ph: 800-758-0398	No
CBS Radio (Corporate website)	cbsradio.com	51 West 52nd Street, 19th Floor New York, NY 10019	Ph: 212-846-3939	Yes
Center for Employment Training	Martha	3295 Market Street San Diego, CA 92102	Ph: 619-233-6829 Fx: 619-233-1297	Yes
Cuyamaca College	Job Placement Office	900 Rancho San Diego Parkway San Diego, CA 92019-4304	Ph: 619-660-4436 Fx: 619-660-4294	Yes
East County Career Center	Susan Roberts	924 E. Main Street El Cajon, CA 92021	Ph: 619-590-3900 x3038 Fx: 619-441-2396	Yes
Employee Bulletin Board at KYXY/KSCF	Chris Valentine	8033 Linda Vista Road San Diego, CA 92111	Ph: 858-467-4111 Fx: 858-560-1881	Yes
Filipino Press, The	Susan delos Santos	P.O. Box 2226 National City, CA 91951	Ph: 619-477-0940 Fx: 619-477-1024	No
Goodwill Industries of San Diego County	Barbara Abeyta	3663 Rosecrans Street San Diego, CA 92110-3226	Ph: 619-225-2200 Fx: 619-225-6201	Yes
Grossmont College	Job Placement Office	8800 Grossmont College Drive El Cajon, CA 92020	Ph: 619-644-7611 Fx: 619-644-7917	Yes
Hispanic Americans for Fairness in Media	Esther Renteria	1304 W. Beverly Blvd., #102 Montebello, CA 90640	Ph: 323-726-1558 Fx: 323-726-1865	Yes
La Prensa Newspaper	Daniel Munoz	101 E. 30th Street, Suite A National City, CA 91950	Ph: 619-336-0370 Fx: 619-336-0372	No
Latter-Day Saints Employment Services	Kirk Draper Norm Knight	4722 Mercury Street San Diego, CA 92111	Ph: 858-279-2338 Fx: 858-279-2527	Yes
Miramar College	Joe Hankinson Placement Officer	10440 Black Mountain Road San Diego, CA 92126	Ph: 858-388-7335 Fx: 858-388-7909	Yes

Monster.com	---	E-mail: partnerprograms@monster.com	Ph: 866-378-6224	Yes
National Hispanic Media Coalition	Alex Nogales	2514 S. Grand Avenue Los Angeles, CA 90007	Ph: 213-746-6988 Fx: 213-746-1305	Yes
National City Chamber of Commerce	Edith Hughes	901 National City Blvd. National City, CA 91950	Ph: 619-477-9339 Fx: 619-477-5018	Yes
One Stop Career Center-North Inland	Frank Berry	1935 E. Valley Parkway Escondido, CA 92027	Ph: 760-738-0274 Fx: 760-738-8723	Yes
Point Loma Nazarene University	Student Employment	3900 Lomaland Drive San Diego, CA 92106-2899	Ph: 619-849-2633	Yes
ROP - Regional Occupational Program	Becky Schooler	6401 Linda Vista Road San Diego, CA 92111-7399	Ph: 858-292-3824 Fx: 858-268-9726	Yes
San Diego Chinese Center	Chew-Fun Ang	428 3rd Avenue San Diego, CA 92101	Ph: 619-234-4447 Fx: 619-234-0442	Yes
San Diego City College	Career Center	1313 Park Blvd., Room A-111 San Diego, CA 92101-4787	Ph: 619-388-3722 Fx: 619-388-3403	Yes
San Diego City Schools	Race/Human Relations	4100 Normal Street San Diego, CA 92103-2682	Ph: 619-725-5506 Fx: 619-291-7182	Yes
San Diego Community College District Career Planning & Assessment Ctr	Patti Buse	8401 Aero Drive San Diego, CA 92123	Ph: 858-627-2553 Fx: 858-627-2563	Yes
San Diego Community College District Workability 3 Program	Rusty Krumm Job Agent	3375 Camino Del Rio S, #275 San Diego, CA 92108	Ph: 619-388-6801 Fx: 619-388-6534	Yes
San Diego County Hispanic Chamber of Commerce	Eduardo Landeros	1250 Sixth Avenue, #550 San Diego, CA 92101	Ph: 619-702-0790 Fx: 619-696-3282	Yes
San Diego Mesa College	Sheri Endicott Job Placement	7250 Mesa College Drive San Diego, CA 92111	Ph: 858-627-2777 Fx: 858-388-5834	Yes
San Diego Radio News	David Tanny	P.O. Box 19569 San Diego, CA 92159-0569	---	No
SDSU - San Diego State University	Career Services	Career Services - MC8255 5500 Campanile Drive San Diego, CA 92182-8255	Ph: 619-594-4391 Fx: 619-594-2650	Yes
South County Career Center	Leonardo Alarcon	1111 Bay Blvd., Suite E Chula Vista, CA 91911	Ph: 619-628-0300 Fx: 619-424-1144	No
SCBA - Southern California Broadcasters Association	LaFern Watkins	5670 Wilshire Blvd., #1370 Los Angeles, CA 90036	Ph: 323-938-3100 Fx: 323-938-8600	Yes
Southwestern College	Student Employment Svcs	900 Otay Lakes Road Chula Vista, CA 91910	Ph: 619-482-6356 Fx: 619-482-6444	Yes

USD - University of San Diego Career Services	Connie Wilson or Cindy Covarrubias	5998 Alcala Park, HC 110 San Diego, CA 92110	Ph: 619-260-4654	Yes
USC - University of Southern California - Annenberg School of Communication	Megan Hutaff Career Dev Adv	3502 Watt Way, ASC 154 Los Angeles, CA 90089-0281	Ph: 213-821-1514 Fx: 213-740-8036	Yes

5) Job Title: Account Executive Referral Source(s) of Hiree: CBSRadio.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	Did Recruitment Source Request Notification? (Yes or No)
All Access Music Group	Joel Denver	28955 Pacific Coast Highway #210-5 Malibu, CA 90265	Ph: 310-457-6616 Fx: 310-457-8058	No
Alliant International University	Christine Shine Director	Building M-2, 10455 Pomerado Rd San Diego, CA 92131	Ph: 858-635-4565 Fx: 858-635-4853	No
America's Job Bank-US Dept of Labor	---	<a href="http://www.ajb.dni.us">www.ajb.dni.us</a>	Ph: 877-US2JOBS	No
AMFMjobs.com - Broadcast Employment Services	Mark Holloway	P.O. Box 4116 Oceanside, CA 92052	Ph: 760-754-8177 Fx: 760-754-2115	Yes
Asian Business Association, San Diego	Yen Tu	7808 Clairemont Mesa Blvd.,#A San Diego, CA 92111	Ph: 858-277-2822 Fx: 858-277-2622	Yes
Cal State San Marcos – CSSM	Career Center	Craven Hall 1400 San Marcos, CA 92096-0001	Ph: 760-750-4900 Fx: 760-750-3142	No
CBA - California Broadcasters Association	Joe Berry	915 "L" Street, #1150 Sacramento, CA 95814	Ph: 916-444-2237	No
California Lutheran University	Cynthia Smith Career Couns	60 West Olsen Road, #2400 Thousand Oaks, CA 91360	Ph: 805-493-3196 Fx: 805-493-3201	Yes
CalJobs-State Employment Service EDD-Employment Development Dept	Michael Bertnick	800 Capitol Mall, MIC 83 Sacramento, CA 95814	Ph: 800-758-0398	No
Career Builder Career Expos February 28, 2007 from 10am-3pm & May 10, 2007 from 10am-3pm	---	Career Expo held at: Scottish Rite Masonic Center, 1895 Camino del Rio South, San Diego, CA 92108	---	No
CBS Radio (Corporate website)	cbsradio.com	51 West 52nd Street, 19th Floor New York, NY 10019	Ph: 212-846-3939	Yes
Center for Employment Training	Martha	3295 Market Street San Diego, CA 92102	Ph: 619-233-6829 Fx: 619-233-1297	Yes

Cuyamaca College	Job Placement Office	900 Rancho San Diego Parkway San Diego, CA 92019-4304	Ph: 619-660-4436 Fx: 619-660-4294	Yes
Cuyamaca College Career & Job Fair, May 1, 2007 from 9:30am-12:30pm	Laurie Brown	901 Rancho San Diego Parkway San Diego, CA 92019-4304	Ph: 619-660-4436 Fx: 619-660-4295	Yes
East County Career Center	Susan Roberts	924 E. Main Street El Cajon, CA 92021	Ph: 619-590-3900 x3038 Fx: 619-441-2396	Yes
Employee Bulletin Board at KYXY/KSCF	Chris Valentine	8033 Linda Vista Road San Diego, CA 92111	Ph: 858-467-4111 Fx: 858-560-1881	Yes
Filipino Press, The	Susan delos Santos	P.O. Box 2226 National City, CA 91951	Ph: 619-477-0940 Fx: 619-477-1024	No
Goodwill Industries of San Diego County	Barbara Abeyta	3663 Rosecrans Street San Diego, CA 92110-3226	Ph: 619-225-2200 Fx: 619-225-6201	Yes
Grossmont College	Job Placement Office	8800 Grossmont College Drive El Cajon, CA 92020	Ph: 619-644-7611 Fx: 619-644-7917	No
HelpWantedSanDiego.com	Dale E. Mulder Dir of Affiliate Rel	One Civic Center Plaza, #506 Poughkeepsie, NY 12601	Ph: 845-471-5200 Fx: 845-485-8398	Yes
Hispanic Americans for Fairness in Media	Laura Espinoza	5400 E. Olympic Blvd., #260 Los Angeles, CA 90022-5142	Ph: 323-726-1558 Fx: 323-726-1865	Yes
La Prensa Newspaper	Daniel Munoz	101 E. 30th Street, Suite A National City, CA 91950	Ph: 619-336-0370 Fx: 619-336-0372	No
Latter-Day Saints Employment Services	Kirk Draper and Norm Knight	4722 Mercury Street San Diego, CA 92111	Ph: 858-279-2338 Fx: 858-279-2527	Yes
Miramar College	Joe Hankinson Placement Officer	10440 Black Mountain Road San Diego, CA 92126	Ph: 858-388-7335 Fx: 858-388-7909	Yes
Miramar College Career Expo 2007 March 21, 2007 from 10am-1pm	Joe Hankinson Placement Officer	10441 Black Mountain Road San Diego, CA 92126	Ph: 858-388-7335 Fx: 858-388-7910	Yes
Monster.com	---	E-mail: partnerprograms@monster.com	Ph: 866-378-6224	Yes
National Hispanic Media Coalition	Alex Nogales	2514 S. Grand Avenue Los Angeles, CA 90007	Ph: 213-746-6988 Fx: 213-746-1305	Yes
National City Chamber of Commerce	Edith Hughes	901 National City Blvd. National City, CA 91950	Ph: 619-477-9339 Fx: 619-477-5018	Yes
One Stop Career Center-North Inland	Frank Berry	1935 E. Valley Parkway Escondido, CA 92027	Ph: 760-738-0274 Fx: 760-738-8723	Yes
Point Loma Nazarene University	Student Employment	3900 Lomaland Drive San Diego, CA 92106-2899	Ph: 619-849-2633	Yes

Radio & Records, Inc.	Karen Mumaw	2049 Century Park East, 41st Fl Los Angeles, CA 90067	Ph: 310-788-1621 Fx: 310-203-8450	No
ROP - Regional Occupational Program	Becky Schooler	6401 Linda Vista Road San Diego, CA 92111-7399	Ph: 858-292-3824 Fx: 858-268-9726	Yes
San Diego Chinese Center	Chew-Fun Ang	428 3rd Avenue San Diego, CA 92101	Ph: 619-234-4447 Fx: 619-234-0442	Yes
San Diego City College	Career Center	1313 Park Blvd., Room A-111 San Diego, CA 92101-4787	Ph: 619-388-3722 Fx: 619-388-3403	Yes
San Diego City Schools	Race/Human Relations	4100 Normal Street San Diego, CA 92103-2682	Ph: 619-725-5506 Fx: 619-291-7182	Yes
San Diego Community College District Career Planning & Assessment Center	Patti Buse	8401 Aero Drive San Diego, CA 92123	Ph: 858-627-2553 Fx: 858-627-2563	Yes
San Diego Community College District Workability 3 Program	Rusty Krumm Job Agent	3375 Camino Del Rio S, #275 San Diego, CA 92108	Ph: 619-388-6801 Fx: 619-388-6534	Yes
San Diego County African-American Chamber of Commerce	Gerri Warren	1727 North Euclid Avenue San Diego, CA 92105	Ph: 619-262-2121 Fx: 619-262-3841	Yes
San Diego County Hispanic Chamber of Commerce	Eduardo Landeros	1250 Sixth Avenue, #550 San Diego, CA 92101	Ph: 619-702-0790 Fx: 619-696-3282	Yes
San Diego Mesa College	Sheri Endicott Job Placement	7250 Mesa College Drive San Diego, CA 92111	Ph: 858-627-2777 Fx: 858-388-5834	Yes
San Diego Mesa College Job Fair, April 25, 2007 from 9am-2pm	Sheri Endicott Job Placement	7251 Mesa College Drive San Diego, CA 92111	Ph: 858-627-2777 Fx: 858-388-5835	Yes
SDSU - San Diego State University	Career Services	Career Services - MC8255 5500 Campanile Drive San Diego, CA 92182-8255	Ph: 619-594-4391 Fx: 619-594-2650	Yes
South County Career Center	Leonardo Alarcon	1111 Bay Blvd., Suite E Chula Vista, CA 91911	Ph: 619-628-0300 Fx: 619-424-1144	No
South Metro Career Center	Stephanie Murphy	4389 Imperial Avenue San Diego, CA 92113	Ph: 619-266-4200 Fx: 619-266-6172	Yes
SCBA - Southern California Broadcasters Association	LaFern Watkins	5670 Wilshire Blvd., #1370 Los Angeles, CA 90036	Ph: 323-938-3100 Fx: 323-938-8600	Yes
Southwestern College	Student Employment Svcs	900 Otoy Lakes Road Chula Vista, CA 91910	Ph: 619-482-6356 Fx: 619-482-6444	Yes
Southwestern College Career Expo/ Job Fair on March 21, 2007 from 10am-1pm	Student Employment Svcs	901 Otoy Lakes Road Chula Vista, CA 91910	Ph: 619-482-6356 Fx: 619-482-6445	Yes
USD - University of San Diego Career Services	Connie Wilson or Cindy Covarrubias	5998 Alcalá Park, HC 110 San Diego, CA 92110	Ph: 619-260-4654	Yes

USC - University of Southern California - Annenberg School of Communication	Megan Hutaff Career Dev Adv	3502 Watt Way, ASC 154 Los Angeles, CA 90089-0281	Ph: 213-821-1514 Fx: 213-740-8036	Yes All
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5) Job Title: **Program Director**

Referral Source(s) of Hiree: **CBSRadio.com**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	Did Recruitment Source Request Notification? (Yes or No)
AllAccess.com	Joel Denver	28955 Pacific Coast Highway #210-5 Malibu, CA 90265	Ph: 310-457-6616 Fx: 310-457-8058	No
Alliant International University	Christine Shine Director	Building M-2, 10455 Pomerado Road San Diego, CA 92131	Ph: 858-635-4565 Fx: 858-635-4853	No
AMFMjobs.com - Broadcast Employment Services	Mark Holloway	P.O. Box 4116 Oceanside, CA 92052	Ph: 760-754-8177 Fx: 760-754-2115	Yes
CBA - California Broadcasters Association	Joe Berry	915 "L" Street, #1150 Sacramento, CA 95814	Ph: 916-444-2237	No
Cal State San Marcos – CSUSM	Career Center	Craven Hall 1400 San Marcos, CA 92096-0001	Ph: 760-750-4900 Fx: 760-750-3142	No
California Lutheran University	Cynthia Smith Career Couns	60 West Olsen Road, #2400 Thousand Oaks, CA 91360	Ph: 805-493-3196 Fx: 805-493-3201	Yes
CalJobs-State Employment Service EDD-Employment Development Dept	Michael Bertnick	800 Capitol Mall, MIC 83 Sacramento, CA 95814	Ph: 800-758-0398	No
CBS Radio (Corporate website)	cbsradio.com	51 West 52nd Street, 19th Floor New York, NY 10019	Ph: 212-846-3939	Yes
Center for Employment Training	Martha	3295 Market Street San Diego, CA 92102	Ph: 619-233-6829 Fx: 619-233-1297	Yes
Cuyamaca College	Laurie Brown / Maggie Gonzales	900 Rancho San Diego Parkway San Diego, CA 92019-4304	Ph: 619-660-4436 Fx: 619-660-4294	Yes
East County Career Center	Susan Roberts	924 E. Main Street El Cajon, CA 92021	Ph: 619-590-3900 x3038 Fx: 619-579-4720	Yes
Employee Bulletin Board at KYXY/KSCF	Chris Valentine	8033 Linda Vista Road San Diego, CA 92111	Ph: 858-467-4111 Fx: 858-560-1881	Yes
Goodwill Industries of San Diego County	Barbara Abeyta	3663 Rosecrans Street San Diego, CA 92110-3226	Ph: 619-225-2200 Fx: 619-225-6201	Yes

Grossmont College	Job Placement Office	8800 Grossmont College Drive El Cajon, CA 92020	Ph: 619-644-7611 Fx: 619-644-7917	Yes
Hispanic Americans for Fairness in Media	Esther Renteria	1304 W. Beverly Blvd., #102 Montebello, CA 90640	Ph: 323-726-1558 Fx: 323-726-1865	Yes
Latter-Day Saints Employment Services	Kirk Draper and Norm Knight	4722 Mercury Street San Diego, CA 92111	Ph: 858-279-2338 Fx: 858-279-2527	Yes
Miramar College	Joe Hankinson Placement Officer	10440 Black Mountain Road San Diego, CA 92126	Ph: 858-388-7335 Fx: 858-388-7909	Yes
Monster.com	---	E-mail: partnerprograms@monster.com	Ph: 866-378-6224	Yes
National Hispanic Media Coalition	Alex Nogales	1201 W. 5th Street, Suite T-205 Los Angeles, CA 90007	Ph: 213-534-3026 Fx: 213-534-3027	Yes
One Stop Career Center-North Inland	Frank Berry	1935 E. Valley Parkway Escondido, CA 92027	Ph: 760-738-0274 Fx: 760-738-8723	Yes
Point Loma Nazarene University	Charlie Howard	3900 Lomaland Drive San Diego, CA 92106-2899	Ph: 619-849-2633 Fx: 619-849-7023	Yes
ROP - Regional Occupational Program	Becky Schooler	6401 Linda Vista Road San Diego, CA 92111-7399	Ph: 858-292-3824 Fx: 858-268-9726	Yes
San Diego Chinese Center	Chew-Fun Ang	428 3rd Avenue San Diego, CA 92101	Ph: 619-234-4447 Fx: 619-234-0442	Yes
San Diego City College	Career Center	1313 Park Blvd., Room A-111 San Diego, CA 92101-4787	Ph: 619-388-3722 Fx: 619-388-3403	Yes
San Diego Community College District Career Planning & Assessment Center	Patti Buse	8401 Aero Drive San Diego, CA 92123	Ph: 858-627-2553 Fx: 858-627-2563	Yes
San Diego Community College District Workability 3 Program	Rusty Krumm Job Agent	3375 Camino Del Rio S, #105 San Diego, CA 92108	Ph: 619-388-6810 Fx: 619-388-6534	Yes
San Diego Job List.com	Dan	P.O. Box 232755 Leucadio, CA 92023-2755	---	No
San Diego Mesa College	Sheri Endicott Job Placement	7250 Mesa College Drive San Diego, CA 92111	Ph: 858-627-2777 Fx: 858-388-5834	Yes
SDRadio	Chris Carmichael	P.O. Box 4201 Oceanside, CA 92052-4201	Ph: 760-214-4890	No
San Diego Radio News	David Tanny	P.O. Box 19569 San Diego, CA 92159-0569	---	No
SDSU - San Diego State University	Career Services	Career Services - MC8255 5500 Campanile Drive San Diego, CA 92182-8255	Ph: 619-594-4391 Fx: 619-594-2650	Yes

South County Career Center	Leonardo Alarcon	1111 Bay Blvd., Suite E Chula Vista, CA 91911	Ph: 619-628-0300 Fx: 619-424-1144	No
SCBA - Southern California Broadcasters Association	LaFern Watkins	1849 Sawtelle Blvd., Suite 543 Los Angeles, CA 90025	Ph: 310-444-1412 Fx: 310-444-1463	Yes
Southwestern College	Nelson Riley, III	900 Otay Lakes Road Chula Vista, CA 91910	Ph: 619-482-6356 Fx: 619-482-6444	Yes
USD - University of San Diego Career Services	Connie Wilson or Cindy Covarrubias	5998 Alcalá Park, HC 110 San Diego, CA 92110	Ph: 619-260-4654	Yes
USC - University of Southern California - Annenberg School of Communication	Megan Hutaff Career Dev Adv	3502 Watt Way, ASC 154 Los Angeles, CA 90089-0281	Ph: 213-821-1514 Fx: 213-740-8036	Yes

**5) Job Title: Executive Assistant/Office Manager Referral Source(s) of Hire: Monster.com**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	Did Recruitment Source Request Notification? (Yes or No)
All Access Music Group	Joel Denver	28955 Pacific Coast Highway #210-5 Malibu, CA 90265	Ph: 310-457-6616 Fx: 310-457-8058	No
Alliant International University	Christine Shine Director	Building M-2, 10455 Pomerado Road, San Diego, CA 92131	Ph: 858-635-4565 Fx: 858-635-4853	No
AMFMjobs.com - Broadcast Employment Services	Mark Holloway	P.O. Box 4116 Oceanside, CA 92052	Ph: 760-754-8177 Fx: 760-754-2115	Yes
Cal State San Marcos – CSUSM	Career Center	Craven Hall 1400 San Marcos, CA 92096-0001	Ph: 760-750-4900 Fx: 760-750-3142	No
California Lutheran University	Cynthia Smith Career Couns	60 West Olsen Road, #2400 Thousand Oaks, CA 91360	Ph: 805-493-3196 Fx: 805-493-3201	Yes
CalJobs-State Employment Service EDD-Employment Development Dept	Michael Bertnick	800 Capitol Mall, MIC 83 Sacramento, CA 95814	Ph: 800-758-0398	No
CBS Radio (Corporate website)	cbsradio.com	51 West 52nd Street, 19th Floor New York, NY 10019	Ph: 212-846-3939	Yes
Center for Employment Training	Martha	3295 Market Street San Diego, CA 92102	Ph: 619-233-6829 Fx: 619-233-1297	Yes
Cuyamaca College	Laurie Brown / Maggie Gonzales	900 Rancho San Diego Parkway San Diego, CA 92019-4304	Ph: 619-660-4436 Fx: 619-660-4294	Yes

East County Career Center	Susan Roberts	924 E. Main Street El Cajon, CA 92021	Ph: 619-590-3900 x3038 Fx: 619-579-4720	Yes
Employee Bulletin Board at KYXY/KSCF	Chris Valentine	8033 Linda Vista Road San Diego, CA 92111	Ph: 858-467-4111 Fx: 858-560-1881	Yes
Goodwill Industries of San Diego County	Barbara Abeyta	3663 Rosecrans Street San Diego, CA 92110-3226	Ph: 619-225-2200 Fx: 619-225-6201	Yes
Grossmont College	Job Placement Office	8800 Grossmont College Drive El Cajon, CA 92020	Ph: 619-644-7611 Fx: 619-644-7917	Yes
Latter-Day Saints Employment Services	Kirk Draper and Norm Knight	4722 Mercury Street San Diego, CA 92111	Ph: 858-279-2338 Fx: 858-279-2527	Yes
Miramar College	Joe Hankinson Placement Officer	10440 Black Mountain Road San Diego, CA 92126	Ph: 858-388-7335 Fx: 858-388-7909	Yes
Monster.com	---	E-mail: partnerprograms@monster.com	Ph: 866-378-6224	Yes
National Hispanic Media Coalition	Alex Nogales	1201 W. 5th Street, Suite T-205 Los Angeles, CA 90007	Ph: 213-534-3026 Fx: 213-534-3027	Yes
One Stop Career Center- North Inland	Frank Berry	1935 E. Valley Parkway Escondido, CA 92027	Ph: 760-738-0274 Fx: 760-738-8723	Yes
Point Loma Nazarene University	Charlie Howard	3900 Lomaland Drive San Diego, CA 92106-2899	Ph: 619-849-2633 Fx: 619-849-7023	Yes
ROP - Regional Occupational Program	Becky Schooler	6401 Linda Vista Road San Diego, CA 92111-7399	Ph: 858-292-3824 Fx: 858-268-9726	Yes
San Diego Chinese Center	Chew-Fun Ang	428 3rd Avenue San Diego, CA 92101	Ph: 619-234-4447 Fx: 619-234-0442	Yes
San Diego Community College District Career Planning & Assessment Center	Patti Buse	8401 Aero Drive San Diego, CA 92123	Ph: 858-627-2553 Fx: 858-627-2563	Yes
San Diego Community College District Workability 3 Program	Rusty Krumm Job Agent	3375 Camino Del Rio S, #105 San Diego, CA 92108	Ph: 619-388-6810 Fx: 619-388-6534	Yes
San Diego Mesa College	Sheri Endicott Job Placement	7250 Mesa College Drive San Diego, CA 92111	Ph: 858-627-2777 Fx: 858-388-5834	Yes
SDSU - San Diego State University	Career Services	Career Services - MC8255 5500 Campanile Drive San Diego, CA 92182-8255	Ph: 619-594-4391 Fx: 619-594-2650	Yes
South County Career Center	Leonardo Alarcon	1111 Bay Blvd., Suite E Chula Vista, CA 91911	Ph: 619-628-0300 Fx: 619-424-1144	No
SCBA - Southern California Broadcasters Association	LaFern Watkins	1849 Sawtelle Blvd., Suite 543 Los Angeles, CA 90025	Ph: 310-444-1412 Fx: 310-444-1463	Yes

Southwestern College	Nelson Riley, III	900 Otay Lakes Road Chula Vista, CA 91910	Ph: 619-482-6356 Fx: 619-482-6444	Yes
USD - University of San Diego Career Services	Connie Wilson or Cindy Covarrubias	5998 Alcala Park, HC 110 San Diego, CA 92110	Ph: 619-260-4654	Yes
USC - University of Southern California - Annenberg School of Communication	Megan Hutaff Career Dev Adv	3502 Watt Way, ASC 154 Los Angeles, CA 90089-0281	Ph: 213-821-1514 Fx: 213-740-8036	Yes

5) Job Title: Account Executive

Referral Source(s) of Hiree: Unsolicited Application

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	Did Recruitment Source Request Notification? (Yes or No)
All Access Music Group	Joel Denver	28955 Pacific Coast Highway #210-5 Malibu, CA 90265	Ph: 310-457-6616 Fx: 310-457-8058	No
Alliant International University	Christine Shine Director	Building M-2, 10455 Pomerado Rd San Diego, CA 92131	Ph: 858-635-4565 Fx: 858-635-4853	No
America's Job Bank-US Dept of Labor	---	<a href="http://www.ajb.dni.us">www.ajb.dni.us</a>	Ph: 877-US2JOBS	No
AMFMjobs.com - Broadcast Employment Services	Mark Holloway	P.O. Box 4116 Oceanside, CA 92052	Ph: 760-754-8177 Fx: 760-754-2115	Yes
Asian Business Association, San Diego	Yen Tu	7808 Clairemont Mesa Blvd.,#A San Diego, CA 92111	Ph: 858-277-2822 Fx: 858-277-2622	Yes
Cal State San Marcos – CSSM	Career Center	Craven Hall 1400 San Marcos, CA 92096-0001	Ph: 760-750-4900 Fx: 760-750-3142	No
CBA - California Broadcasters Association	Joe Berry	915 "L" Street, #1150 Sacramento, CA 95814	Ph: 916-444-2237	No
California Lutheran University	Cynthia Smith Career Couns	60 West Olsen Road, #2400 Thousand Oaks, CA 91360	Ph: 805-493-3196 Fx: 805-493-3201	Yes
CalJobs-State Employment Service EDD-Employment Development Dept	Michael Bertnick	800 Capitol Mall, MIC 83 Sacramento, CA 95814	Ph: 800-758-0398	No
Career Builder Career Expos February 28, 2007 from 10am-3pm & May 10, 2007 from 10am-3pm	---	Career Expo held at: Scottish Rite Masonic Center, 1895 Camino del Rio South, San Diego, CA 92108	---	No
CBS Radio (Corporate website)	cbsradio.com	51 West 52nd Street, 19th Floor New York, NY 10019	Ph: 212-846-3939	Yes

Center for Employment Training	Martha	3295 Market Street San Diego, CA 92102	Ph: 619-233-6829 Fx: 619-233-1297	Yes
Cuyamaca College	Job Placement Office	900 Rancho San Diego Parkway San Diego, CA 92019-4304	Ph: 619-660-4436 Fx: 619-660-4294	Yes
Cuyamaca College Career & Job Fair, May 1, 2007 from 9:30am-12:30pm	Laurie Brown	901 Rancho San Diego Parkway San Diego, CA 92019-4304	Ph: 619-660-4436 Fx: 619-660-4295	Yes
East County Career Center	Susan Roberts	924 E. Main Street El Cajon, CA 92021	Ph: 619-590-3900 x3038 Fx: 619-441-2396	Yes
Employee Bulletin Board at KYYX/KSCF	Chris Valentine	8033 Linda Vista Road San Diego, CA 92111	Ph: 858-467-4111 Fx: 858-560-1881	Yes
Filipino Press, The	Susan delos Santos	P.O. Box 2226 National City, CA 91951	Ph: 619-477-0940 Fx: 619-477-1024	No
Goodwill Industries of San Diego County	Barbara Abeyta	3663 Rosecrans Street San Diego, CA 92110-3226	Ph: 619-225-2200 Fx: 619-225-6201	Yes
Grossmont College	Job Placement Office	8800 Grossmont College Drive El Cajon, CA 92020	Ph: 619-644-7611 Fx: 619-644-7917	No
HelpWantedSanDiego.com	Dale E. Mulder Dir of Affiliate Rel	One Civic Center Plaza, #506 Poughkeepsie, NY 12601	Ph: 845-471-5200 Fx: 845-485-8398	Yes
Hispanic Americans for Fairness in Media	Laura Espinoza	5400 E. Olympic Blvd., #260 Los Angeles, CA 90022-5142	Ph: 323-726-1558 Fx: 323-726-1865	Yes
La Prensa Newspaper	Daniel Munoz	101 E. 30th Street, Suite A National City, CA 91950	Ph: 619-336-0370 Fx: 619-336-0372	No
Latter-Day Saints Employment Services	Kirk Draper and Norm Knight	4722 Mercury Street San Diego, CA 92111	Ph: 858-279-2338 Fx: 858-279-2527	Yes
Miramar College	Joe Hankinson Placement Officer	10440 Black Mountain Road San Diego, CA 92126	Ph: 858-388-7335 Fx: 858-388-7909	Yes
Miramar College Career Expo 2007 March 21, 2007 from 10am-1pm	Joe Hankinson Placement Officer	10441 Black Mountain Road San Diego, CA 92126	Ph: 858-388-7335 Fx: 858-388-7910	Yes
Monster.com	---	E-mail: partnerprograms@monster.com	Ph: 866-378-6224	Yes
National Hispanic Media Coalition	Alex Nogales	2514 S. Grand Avenue Los Angeles, CA 90007	Ph: 213-746-6988 Fx: 213-746-1305	Yes
National City Chamber of Commerce	Edith Hughes	901 National City Blvd. National City, CA 91950	Ph: 619-477-9339 Fx: 619-477-5018	Yes
One Stop Career Center-North Inland	Frank Berry	1935 E. Valley Parkway Escondido, CA 92027	Ph: 760-738-0274 Fx: 760-738-8723	Yes

Point Loma Nazarene University	Student Employment	3900 Lomaland Drive San Diego, CA 92106-2899	Ph: 619-849-2633	Yes
Radio & Records, Inc.	Karen Mumaw	2049 Century Park East, 41st Fl Los Angeles, CA 90067	Ph: 310-788-1621 Fx: 310-203-8450	No
ROP - Regional Occupational Program	Becky Schooler	6401 Linda Vista Road San Diego, CA 92111-7399	Ph: 858-292-3824 Fx: 858-268-9726	Yes
San Diego Chinese Center	Chew-Fun Ang	428 3rd Avenue San Diego, CA 92101	Ph: 619-234-4447 Fx: 619-234-0442	Yes
San Diego City College	Career Center	1313 Park Blvd., Room A-111 San Diego, CA 92101-4787	Ph: 619-388-3722 Fx: 619-388-3403	Yes
San Diego City Schools	Race/Human Relations	4100 Normal Street San Diego, CA 92103-2682	Ph: 619-725-5506 Fx: 619-291-7182	Yes
San Diego Community College District Career Planning & Assessment Center	Patti Buse	8401 Aero Drive San Diego, CA 92123	Ph: 858-627-2553 Fx: 858-627-2563	Yes
San Diego Community College District Workability 3 Program	Rusty Krumm Job Agent	3375 Camino Del Rio S, #275 San Diego, CA 92108	Ph: 619-388-6801 Fx: 619-388-6534	Yes
San Diego County African-American Chamber of Commerce	Gerri Warren	1727 North Euclid Avenue San Diego, CA 92105	Ph: 619-262-2121 Fx: 619-262-3841	Yes
San Diego County Hispanic Chamber of Commerce	Eduardo Landeros	1250 Sixth Avenue, #550 San Diego, CA 92101	Ph: 619-702-0790 Fx: 619-696-3282	Yes
San Diego Mesa College	Sheri Endicott Job Placement	7250 Mesa College Drive San Diego, CA 92111	Ph: 858-627-2777 Fx: 858-388-5834	Yes
San Diego Mesa College Job Fair, April 25, 2007 from 9am-2pm	Sheri Endicott Job Placement	7251 Mesa College Drive San Diego, CA 92111	Ph: 858-627-2777 Fx: 858-388-5835	Yes
SDSU - San Diego State University	Career Services	Career Services - MC8255 5500 Campanile Drive San Diego, CA 92182-8255	Ph: 619-594-4391 Fx: 619-594-2650	Yes
South County Career Center	Leonardo Alarcon	1111 Bay Blvd., Suite E Chula Vista, CA 91911	Ph: 619-628-0300 Fx: 619-424-1144	No
South Metro Career Center	Stephanie Murphy	4389 Imperial Avenue San Diego, CA 92113	Ph: 619-266-4200 Fx: 619-266-6172	Yes
SCBA - Southern California Broadcasters Association	LaFern Watkins	5670 Wilshire Blvd., #1370 Los Angeles, CA 90036	Ph: 323-938-3100 Fx: 323-938-8600	Yes
Southwestern College	Student Employment Svcs	900 Otay Lakes Road Chula Vista, CA 91910	Ph: 619-482-6356 Fx: 619-482-6444	Yes
Southwestern College Career Expo/ Job Fair on March 21, 2007 from 10am-1pm	Student Employment Svcs	901 Otay Lakes Road Chula Vista, CA 91910	Ph: 619-482-6356 Fx: 619-482-6445	Yes

USD - University of San Diego Career Services	Connie Wilson or Cindy Covarrubias	5998 Alcala Park, HC 110 San Diego, CA 92110	Ph: 619-260-4654	Yes
USC - University of Southern California - Annenberg School of Communication	Megan Hutaff Career Dev Adv	3502 Watt Way, ASC 154 Los Angeles, CA 90089-0281	Ph: 213-821-1514 Fx: 213-740-8036	Yes

5) Job Title: Radio Sales Assistant Referral Source(s) of Hiree: indeedjob.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	Did Recruitment Source Request Notification? (Yes or No)
All Access Music Group	Joel Denver	28955 Pacific Coast Highway #210-5 Malibu, CA 90265	Ph: 310-457-6616 Fx: 310-457-8058	No
AMFMjobs.com - Broadcast Employment Services	Mark Holloway	P.O. Box 4116 Oceanside, CA 92052	Ph: 760-754-8177 Fx: 760-754-2115	No
California Broadcasters Association	Joe Berry	915 L Street, #1150 Sacramento, CA 95814	916-444-2237	No
Southern Cal Broadcasters Assoc.	LaFern Watkins	1849 Sawtelle Blvd. #543 Los Angeles, CA 90025	310-444-1412	No
Alliant International University	Christine Shine Director	Building M-2, 10455 Pomerado Road San Diego, CA 92131	Ph: 858-635-4565 Fx: 858-635-4853	No
Cal State San Marcos – CSUSM	Career Center	Craven Hall 1400 San Marcos, CA 92096-0001	Ph: 760-750-4900 Fx: 760-750-3142	No
California Lutheran University	Cynthia Smith Career Couns	60 West Olsen Road, #2400 Thousand Oaks, CA 91360	Ph: 805-493-3196 Fx: 805-493-3201	No
Cuyamaca College	Laurie Brown / Maggie Gonzales	900 Rancho San Diego Pkwy San Diego, CA 92019-4304	Ph: 619-660-4436 Fx: 619-660-4294	Yes
Miramar College	Joe Hankinson Placement Officer	10440 Black Mountain Road San Diego, CA 92126	Ph: 858-388-7335 Fx: 858-388-7909	Yes
Grossmont College	Nancy Davis	8800 Grossmont College Drive El Cajon, CA 92020	619-644-7614	Yes
San Diego City College	Career Center	1313 Park Blvd. Rm A 111 San Diego, CA 92106	619-388-3722	Yes
San Diego Mesa College	Sheri Endicott Job Placement	7250 Mesa College Drive San Diego, CA 92111	Ph: 858-627-2777 Fx: 858-388-5834	Yes

SDSU - San Diego State University	Career Services	Career Services - MC8255 5500 Campanile Drive San Diego, CA 92182-8255	Ph: 619-594-4391 Fx: 619-594-2650	Yes
USD - University of San Diego Career Services	Connie Wilson or Cindy Covarrubias	5998 Alcalá Park, HC 110 San Diego, CA 92110	Ph: 619-260-4654	Yes
USC - University of Southern California - Annenberg School of Communication	Megan Hutaff Career Dev Adv	3502 Watt Way, ASC 154 Los Angeles, CA 90089-0281	Ph: 213-821-1514 Fx: 213-740-8036	Yes
Asian Business Association	Fabiola Fujiwara	7808 Clairemont Mesa Blvd., Suite A, San Diego, CA 92111	858-277-2822	Yes
Center for Employment Training	Martha	3295 Market Street San Diego, CA 92102	Ph: 619-233-6829 Fx: 619-233-1297	Yes
East County Career Center	Susan Roberts	924 E. Main Street El Cajon, CA 92021	Ph: 619-590-3900 x3038 Fx: 619-579-4720	Yes
Goodwill Industries of San Diego County	Barbara Abeyta	3663 Rosecrans Street San Diego, CA 92110-3226	Ph: 619-225-2200 Fx: 619-225-6201	Yes
Latter-Day Saints Employment Services	Kirk Draper and Norm Knight	4722 Mercury Street San Diego, CA 92111	Ph: 858-279-2338 Fx: 858-279-2527	Yes
National Hispanic Media Coalition	Alex Nogales	1201 W. 5th Street, Suite T-205 Los Angeles, CA 90007	Ph: 213-534-3026 Fx: 213-534-3027	Yes
National City Chamber of Commerce	Colleen Alarcon	901 National City Blvd. National City, CA 91950	619-477-9339	Yes
One Stop Career Center-North Inland	Frank Berry	1935 E. Valley Parkway Escondido, CA 92027	Ph: 760-738-0274 Fx: 760-738-8723	Yes
ROP - Regional Occupational Program	Becky Schooler	6401 Linda Vista Road San Diego, CA 92111-7399	Ph: 858-292-3824 Fx: 858-268-9726	Yes
San Diego Chinese Center	Chew-Fun Ang	428 3rd Avenue San Diego, CA 92101	Ph: 619-234-4447 Fx: 619-234-0442	Yes
San Diego Community College District Workability 3 Program	Rusty Krumm Job Agent	3375 Camino Del Rio S, #105 San Diego, CA 92108	Ph: 619-388-6810 Fx: 619-388-6534	Yes
San Diego Community college Dis. Career Planning & Assess. Ctr.	Patti Buse	8401 Aero Drive, San Diego, CA 92123	858-627-2553	Yes
San Diego County Hispanic Chamber of Commerce	Linda Caballero	1250 Sixth Avenue, #1200, San Diego, CA 92101	619-702-0790	
South County Career Center	Leonardo Alarcon	1111 Bay Blvd., Suite E Chula Vista, CA 91911	Ph: 619-628-0300 Fx: 619-424-1144	No
Employee Bulletin Board at KYXY/KSCF	Jodi Burns	8033 Linda Vista Road San Diego, CA 92111	Ph: 858-467-4111 Fx: 858-560-1881	Yes

CBS Radio (Corporate website)	cbsradio.com	51 West 52nd Street, 19th Floor New York, NY 10019	Ph: 212-846-3939	Yes
Monster.com	---	E-mail: partnerprograms@monster.com	Ph: 866-378-6224	

**5) Job Title: On Air-Talent**

**Referral Source(s) of Hiree: Allaccess.com**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	Did Recruitment Source Request Notification? (Yes or No)
All Access Music Group	Joel Denver	28955 Pacific Coast Highway #210-5 Malibu, CA 90265	Ph: 310-457-6616 Fx: 310-457-8058	No
AMFMjobs.com - Broadcast Employment Services	Mark Holloway	P.O. Box 4116 Oceanside, CA 92052	Ph: 760-754-8177 Fx: 760-754-2115	Yes
Asian Business Association -SD	Erica Oyama	5675 Ruffin Rd. Ste. 305 San Diego, CA 92123	858-277-2822 858-277-2622	
California Broadcasters Association	Joe Berry	915 L Street, #1150 Sacramento, CA 95814	916-444-2237	No
CBS Radio (Corporate, Monster)	cbsradio.com	51 West 52nd Street, 19th Flr New York, NY 10019	212-846-3939	
Center for Employment Training	Martha	3295 Market Street San Diego, CA 92102	Ph: 619-233-6829 Fx: 619-233-1297	Yes
East County Career Center	Susan Roberts	924 E. Main Street El Cajon, CA 92021	Ph: 619-590-3900 x3038 Fx: 619-579-4720	Yes
Employee Bulletin Board at KYYX/KSCF	Jodi Burns	8033 Linda Vista Road San Diego, CA 92111	858-467-4111 858-560-1881	Yes
Filipino Press, The	Susan Delos Santos	P.O. Box 2226 National City, CA 91951	619-477-0940 619-477-1024	No
Goodwill Industries of San Diego County	Barbara Abeyta	3663 Rosecrans Street San Diego, CA 92110-3226	619-225-2200 619-225-6201	Yes
Inside Radio	Gene McKay	P.O. Box 442 Littleton, NH 03561	800-640-8852	No
La Prensa Newspaper	Daniel Munoz	101 E. 30th Street, Suite A National City, CA 91950	619-336-0370 619-336-0372	No
Latter-Day Saints Employment Services	Kirk Draper and Norm Knight	4722 Mercury Street San Diego, CA 92111	Ph: 858-279-2338 Fx: 858-279-2527	Yes
Miramar College	Joe Hankinson Placement Officer	10440 Black Mountain Road San Diego, CA 92126	Ph: 858-388-7335 Fx: 858-388-7909	Yes
Monster.com	---	E-mail: partnerprograms@monster.com	Ph: 866-378-6224	Yes
National Hispanic Media Coalition	Alex Nogales	1201 W. 5th Street, Suite T-205 Los Angeles, CA 90007	Ph: 213-534-3026 Fx: 213-534-3027	Yes

One Stop Career Center-North Inland	Frank Berry	1935 E. Valley Parkway Escondido, CA 92027	Ph: 760-738-0274 Fx: 760-738-8723	Yes
Radio & Records, Inc.	Karen Mumaw	2049 Century Park East, 41st Fl Los Angeles, CA 90067	310-788-1621 310-203-8450	No
ROP - Regional Occupational Program	Becky Schooler	6401 Linda Vista Road San Diego, CA 92111-7399	Ph: 858-292-3824 Fx: 858-268-9726	Yes
San Diego Chinese Center	Chew-Fun Ang	428 3rd Avenue San Diego, CA 92101	Ph: 619-234-4447 Fx: 619-234-0442	Yes
San Diego Community College District Workability 3 Program	Rusty Krumm Job Agent	3375 Camino Del Rio S, #105 San Diego, CA 92108	Ph: 619-388-6810 Fx: 619-388-6534	Yes
San Diego Community college Dis. Career Planning & Assess. Ctr.	Patti Buse	8401 Aero Drive, San Diego, CA 92123	858-627-2553	Yes
San Diego Mesa College	Sheri Endicott Job Placement	7250 Mesa College Drive San Diego, CA 92111	Ph: 858-627-2777 Fx: 858-388-5834	Yes
South County Career Center	Leonardo Alarcon	1111 Bay Blvd., Suite E Chula Vista, CA 91911	Ph: 619-628-0300 Fx: 619-424-1144	No
Southern Cal Broadcasters Assoc.	LaFern Watkins	1849 Sawtelle Blvd. #543 Los Angeles, CA 90025	310-444-1412	Yes
USC-University of SC - Anneberg School of Communication	Megan Hutaff	3502 Watt Way, ASC 154 Los Angeles, CA 90089-0281	213-821-1514 213-740-8036	Yes
Employee Bulletin Board at KYXY/KSCF	Jodi Burns	8033 Linda Vista Road San Diego, CA 92111	Ph: 858-467-4111 Fx: 858-560-1881	No
CBS Radio (Corporate website)	cbsradio.com	51 West 52nd Street, 19th Floor New York, NY 10019	Ph: 212-846-3939	No

**5) Job Title: Marketing & Promotions Coordinator Referral Source(s) of Hire: employee referral**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	Did Recruitment Source Request Notification? (Yes or No)
All Access Music Group	Joel Denver	28955 Pacific Coast Highway #210-5 Malibu, CA 90265	Ph: 310-457-6616 Fx: 310-457-8058	No
AMFMjobs.com - Broadcast Employment Services	Mark Holloway	P.O. Box 4116 Oceanside, CA 92052	Ph: 760-754-8177 Fx: 760-754-2115	Yes
California Broadcasters Association	Joe Berry	915 L Street, #1150 Sacramento, CA 95814	916-444-2237	No
Southern Cal Broadcasters Assoc.	LaFern Watkins	1849 Sawtelle Blvd. #543 Los Angeles, CA 90025	310-444-1412	No
Alliant International University	Christine Shine Director	Building M-2, 10455 Pomerado Road, San Diego, CA 92131	Ph: 858-635-4565 Fx: 858-635-4853	No

Cal State San Marcos – CSUSM	Career Center	Craven Hall 1400 San Marcos, CA 92096-0001	Ph: 760-750-4900 Fx: 760-750-3142	Yes
California Lutheran University	Cynthia Smith Career Couns	60 West Olsen Road, #2400 Thousand Oaks, CA 91360	Ph: 805-493-3196 Fx: 805-493-3201	Yes
Cuyamaca College	Laurie Brown / Maggie Gonzales	900 Rancho San Diego Parkway San Diego, CA 92019-4304	Ph: 619-660-4436 Fx: 619-660-4294	Yes
Miramar College	Joe Hankinson Placement Officer	10440 Black Mountain Road San Diego, CA 92126	Ph: 858-388-7335 Fx: 858-388-7909	Yes
San Diego City College	Career Center	1313 Park Blvd. Rm A 111 San Diego, CA 92106	619-388-3722	Yes
San Diego Mesa College	Sheri Endicott Job Placement	7250 Mesa College Drive San Diego, CA 92111	Ph: 858-627-2777 Fx: 858-388-5834	Yes
SDSU - San Diego State University	Career Services	Career Services - MC8255 5500 Campanile Drive San Diego, CA 92182-8255	Ph: 619-594-4391 Fx: 619-594-2650	Yes
USD - University of San Diego Career Services	Connie Wilson or Cindy Covarrubias	5998 Alcalá Park, HC 110 San Diego, CA 92110	Ph: 619-260-4654	Yes
USC - University of Southern California - Annenberg School of Communication	Megan Hutaff Career Dev Adv	3502 Watt Way, ASC 154 Los Angeles, CA 90089-0281	Ph: 213-821-1514 Fx: 213-740-8036	Yes
Asian Business Association	Fabiola Fujiwara	7808 Clairemont Mesa Blvd., Suite A, San Diego, CA 92111	858-277-2822	Yes
Center for Employment Training	Martha	3295 Market Street San Diego, CA 92102	Ph: 619-233-6829 Fx: 619-233-1297	Yes
East County Career Center	Susan Roberts	924 E. Main Street El Cajon, CA 92021	Ph: 619-590-3900 x3038 Fx: 619-579-4720	Yes
Goodwill Industries of San Diego County	Barbara Abeyta	3663 Rosecrans Street San Diego, CA 92110-3226	Ph: 619-225-2200 Fx: 619-225-6201	Yes
Latter-Day Saints Employment Services	Kirk Draper and Norm Knight	4722 Mercury Street San Diego, CA 92111	Ph: 858-279-2338 Fx: 858-279-2527	Yes
National Hispanic Media Coalition	Alex Nogales	1201 W. 5th Street, Suite T-205 Los Angeles, CA 90007	Ph: 213-534-3026 Fx: 213-534-3027	Yes
National City Chamber of Commerce	Colleen Alarcon	901 National City Blvd. National City, CA 91950	619-477-9339	Yes
One Stop Career Center-North Inland	Frank Berry	1935 E. Valley Parkway Escondido, CA 92027	Ph: 760-738-0274 Fx: 760-738-8723	Yes
ROP - Regional Occupational Program	Becky Schooler	6401 Linda Vista Road San Diego, CA 92111-7399	Ph: 858-292-3824 Fx: 858-268-9726	Yes
San Diego Chinese Center	Chew-Fun Ang	428 3rd Avenue San Diego, CA 92101	Ph: 619-234-4447 Fx: 619-234-0442	Yes
San Diego Community College District Workability 3 Program	Rusty Krumm Job Agent	3375 Camino Del Rio S, #105 San Diego, CA 92108	Ph: 619-388-6810 Fx: 619-388-6534	Yes
San Diego Community college Dis. Career Planning & Assess. Ctr.	Patti Buse	8401 Aero Drive, San Diego, CA 92123	858-627-2553	Yes

San Diego County Hispanic Chamber of Commerce	Linda Caballero	1250 Sixth Avenue, #1200, San Diego, CA 92101	619-702-0790	
South County Career Center	Leonardo Alarcon	1111 Bay Blvd., Suite E Chula Vista, CA 91911	Ph: 619-628-0300 Fx: 619-424-1144	No
Employee Bulletin Board at KYXY/KSCF	Chris Valentine	8033 Linda Vista Road San Diego, CA 92111	Ph: 858-467-4111 Fx: 858-560-1881	Yes
CBS Radio (Corporate website)	cbsradio.com	51 West 52nd Street, 19th Floor New York, NY 10019	Ph: 212-846-3939	Yes
Monster.com	---	E-mail: partnerprograms@monster.com	Ph: 866-378-6224	Yes

6) **Total # of Interviewees Referred by Each Source:** For the Period from July 23, 2007 to July 22, 2008, this Employment Unit interviewed 68 Interviewees for full time job vacancies. These interviewees were referred by the following sources:

<u>Recruitment Source</u>	<u>Total Number of Interviewees Referred</u>
CBS Radio Corporate website – www.cbsradio.com	6
Employee Referral	15
Industry Referral	4
Monster.com	16
Indeedjob.com	2
Not Disclosed by Interviewee	8
Allaccess.com	11
Career Builder.com	2
HelpwantedSanDiego.com	2
San Diego Mesa College	1
Unsolicited Application	1

7) **Supplemental Recruitment Measures.**

(a) **Job Fairs.**

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
1. <b>The Employment Unit</b> participated in the <b>Southwestern College Fall Job Fair</b> . Participation in this event offered awareness and information designed to inform college students and the general public of the varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them. Personnel present accepted resumes and also had the authority to hire.	<b>September 27, 2007</b>	<b>Executive Assistant/Office Manager/ Human Resources/EEO Compliance</b>
2. <b>The Employment Unit</b> participated in the <b>CareerBuilder.com Career Fair</b> . Participation in this event offered awareness and information designed to inform the general public of the varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them. Personnel present accepted resumes and also had the authority to hire.	<b>October 4, 2007</b>	<b>Executive Assistant/Office Manager/ Human Resources/EEO Compliance</b>
3. <b>The Employment Unit</b> co-sponsored and participated in <b>Grossmont College's 29<sup>th</sup> Annual Career Expo 2007</b> . Co-sponsorship of this event supported the college's efforts to inform college students and the general public of the varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them. Personnel present accepted resumes and also had the authority to hire.	<b>October 17, 2007</b>	<b>Executive Assistant/Office Manager/ Human Resources/EEO Compliance</b>
4. <b>The Employment Unit</b> participated in the <b>Miramar College Spring Job Fair</b> . Participation in this event offered awareness and information designed to inform college students and the general public of the varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them. Personnel present accepted resumes and also had the authority to hire.	<b>October 24, 2007</b>	<b>Executive Assistant/Office Manager/ Human Resources/EEO Compliance</b>
5. <b>The Employment Unit</b> participated in the <b>Point Loma College Job Fair</b> . Participation in this event offered awareness and information designed to inform college students and the general public of the varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them. Personnel present accepted resumes and also had the authority to hire.	<b>April 16, 2008</b>	<b>Executive Assistant/Office Manager/ Human Resources/EEO Compliance  New Business Development Director/Local Sales Manager</b>
6. <b>The Employment Unit</b> participated in the <b>San Diego Mesa College Job Fair</b> . Participation in this event offered awareness and information designed to inform college students and the general public of the varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them. Personnel present accepted resumes and also had the authority to hire.	<b>April 23, 2008</b>	<b>Executive Assistant/Office Manager/ Human Resources/EEO Compliance</b>

**(b) General Outreach Efforts.**

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
1. <b>The Employment Unit</b> has made significant contributions to the CBS Radio career website ( <a href="http://www.cbsradio.com">www.cbsradio.com</a> ) which contains information designed to inform the general public of the numerous and varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them.	<b>Ongoing</b>	<b>Executive Assistant/Office Manager/ Human Resources &amp; EEO Compliance</b>
2. <b>The Employment Unit</b> has made significant contributions to the Southern California Broadcasters Association EEO Job Alert Bulletin website ( <a href="http://www.scba.com">www.scba.com</a> ) which contains information designed to inform the general public of the numerous and varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them.	<b>Ongoing</b>	<b>Executive Assistant/Office Manager/ Human Resources &amp; EEO Compliance</b>

**(c) Training Management Personnel.**

Description of Supplemental Recruitment Measure:	Date: (EEO Training Provided)	Personnel Involved: (Position)
1. Management Level personnel received the <u>Hiring Information for All Department Heads</u> training packet to inform them of correct recruitment/hiring procedures and how to conduct outreach for all vacancies to ensure equal employment opportunities. Information included documentation procedures for interviewing and/or hiring candidates.	<b>August 1, 2007</b>	<b>Executive Assistant/Office Manager/ Human Resources &amp; EEO Compliance; Market Manager; Controller/Business Manager; KyXy General Sales Manager; KSCF General Sales Manager; KyXy/KSCF National Sales Manager; KyXy Program Director; KSCF Program Director; KyXy/KSCF Director of Marketing &amp; Promotions; Director of Technical Operations</b>
2. Management Level personnel received the <u>Hiring Information for All Department Heads</u> training packet to inform them of correct recruitment/hiring procedures and how to conduct outreach for all vacancies to ensure equal employment opportunities. Information included documentation procedures for interviewing and/or hiring candidates.	<b>January 15, 2008</b>	<b>Executive Assistant/Office Manager/ Human Resources &amp; EEO Compliance; Market Manager; Controller/Business Manager; KyXy General Sales Manager; KSCF General Sales Manager; KyXy/KSCF National Sales Manager; KyXy Program Director; KSCF Program Director; KyXy/KSCF Director of Marketing &amp; Promotions; Director of Technical Operations</b>